

CRC-Evans Offshore mission is to be the best Welding, Coating and Inspection Company in the world. Our vision is to deliver the infrastructure and resources needed to serve Pipeline Contractors anywhere on earth. We are committed to a positive and proactive health, safety and environmental culture delivering quality services to our Customers whilst aiming to continuously 'Raise the Bar' where our HSEQ culture and performance is concerned.

Health, Safety, Environment and Quality are line management responsibilities and everyone within the Company is responsible for protecting the environment, looking after their own health and safety and that of their colleagues, ensuring the quality of their work, and for working towards set Health, Safety, Environmental and Quality Objectives. We are ALL Responsible for Safety.

In support of this, CRC-Evans Offshore is committed to:

- ▶ Conform with all environmental, health and safety laws and regulations and relevant standards as the minimum acceptable behaviour
- ▶ Preventing work-related injury and ill-health to all persons under the control of the Company
- ▶ Maintain a secure, safe and healthy working environment
- ▶ Identifying all hazards and risks associated with its activities
- ▶ Providing suitable controls to mitigate risks arising from its activities to as low as is reasonably practicable
- ▶ Promoting an incident-free work place to achieve a zero tolerance for incidences and accidents
- ▶ Commit to a continual improvement process of its Management Systems and HSEQ performance and regular review and where applicable, revising this policy
- ▶ Consulting with persons under the control of the Company and others who may be affected by its activities on all matters affecting their health, safety and welfare
- ▶ Providing and maintaining safe equipment
- ▶ Ensuring safe handling, use and disposal of any substances associated with its activities
- ▶ Ensuring all persons under the control of the Company are competent to carry out their tasks by providing suitable and sufficient information, training, instruction and supervision
- ▶ Reducing the impact of its activities on the natural environment

In pursuing this policy, the Company promotes its HSE Principles in line with its parent company CRC-Evans Pipeline International Inc. and Stanley Black & Decker Guiding Principles in the communities in which we operate ensuring they are met through appropriate delegation of line management responsibility and accountability, conducting performance appraisals and reviewing and monitoring achievement of HSEQ objectives and key performance indicators set and communicated by the President on a regular basis.

CRC-Evans Offshore will ensure openness and dissemination of information of knowledge to all through the guiding principles behind our communications policy that are inclusiveness, rapidity and accuracy, thereby actively fostering a culture in which all stakeholders proactively engage in initiatives that enable the Company to maintain a safe, healthy, rewarding and learning environment which will contribute to continual improvement of the Group's HSEQ culture, performance and marketplace success.

A high level of HSEQ awareness at all levels is essential and this can only happen through gaining the commitment, support and involvement of everyone in successfully implementing this policy, all persons under the control of the Company are required to co-operate fully in implementing this policy and are required to plan and carry out all activities in line with the Company's seven HSE Principles. Any wilful disregard for Company Management System requirements can lead to disciplinary action being taken by the Company.

**Adam Wynne Hughes**  
**President**

15<sup>th</sup> April 2014

**NOTE: CRC-Evans Offshore Channel** includes CRC-Evans Offshore Limited and Pipeline Induction Heat Limited.

**Persons under the control of the Company** include: Direct Employees, Contract personnel, Sub-Contractor personnel, Consultants, Service Providers and Visitors